

MODERN SLAVERY STATEMENT FOR PGI (“THE GROUP”)

FINANCIAL YEAR ENDING 31 DECEMBER 2019

This statement is made on behalf of the PGI Group and its wholly owned subsidiaries pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and constitutes its slavery and human trafficking statement.

Who are we and how to we do business

The PGI Group is the world’s largest dedicated provider of collaboration software and services. We created GlobalMeet, an expanding portfolio of purpose-built applications designed to meet the daily collaboration and communications needs of business professionals, with solutions for web, video and audio conferencing, webinars and webcasting, project management and productivity. Our award-winning customer care teams are located in offices around the world to train, support and service our 45,000 customers as they use GlobalMeet to talk, chat, message and collaborate every day.

Our Supply Chain

As a collaboration company, our people, their expertise and our IPR are our business and as a result we have a relatively small supply chain. Although we engage with suppliers for a range of services, the majority of our suppliers provide us with IT hardware, network services and software. We also work with a number of sales partners who either operate as our sales agents or to whom we supply services for them to resell to their customers.

Our Policies & Minimizing Risk

The Group is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of our business. The Group expects all of its suppliers to show the same commitment to ridding slavery from their businesses and supply chains. The Group acts ethically and with integrity in all its business relationships. The Group promotes and implements effective systems to ensure slavery and human trafficking is not taking place anywhere in the business or its supply chains.

PGI has a Code of Conduct and a Global Ethics and compliance hotline. Our Code of Conduct establishes ethical business conduct as critical to our business and our expectation of

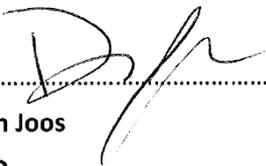
compliance with all applicable laws. It enables and encourages employees to escalate any violations of which they become aware. All employees within the Group receive training on the PGi Code of Conduct and Ethics within their on-boarding process. A copy of the PGi Code of Conduct and Ethics can be found [here](#).

The Group's internal compliance team is responsible for ensuring that any concerns raised are dealt with in an efficient and confidential manner and will follow through to ensure our commitment to eradicating any type of slavery from the businesses and supply chains is upheld.

A program of work is currently underway to assess any areas in our supply chain where there may be a risk of modern slavery and/or trafficking. We believe that, within the PGi Group, the risks related to modern slavery are low, and no incident related to forced labour or human trafficking in our organisation or supply chain was identified by PGi in 2019.

The Group is committed to putting in place any such further measures that it deems necessary to prevent any modern slavery or human trafficking within our supply chains and will keep arrangements under review moving forward.

Signed on 19th June 2020 on behalf of PGi by;


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Don Joos
CEO